AACRAC November 12, 2003 Meeting Minutes

Present: Kent Heikens, Loren Jones, Bill Van Roekel, Louisa Tabatabai, Mark Tomer, Eva Wojcik, Emilie Zehr

Absent with notification: None

- 1. Meeting called to order ~1:00 PM.
- 2. Approval of October 8, 2003 Meeting Minutes. No additions or corrections.
- 3. Introductions of new members, Kent Heikens. Currently, still searching for a 'minority member'. Louisa Tabatabai is addressing and requesting a current definition of 'minority member'. There was discussion of AACRAC current situation of not being in compliance. Questions were raised about the definition as provided by Marie Bishop quoting the <u>Introduction to Federal EEO Programs</u>, "Minorities- The four classes presently recognized by EEO laws and regulation are Blacks, Native Americans, Asian-Pacific Americans, and Hispanics".
- 4. Reminder: Schedule of Observances
- 5. Budget Review: Fiscal Year 2004 has begun.
- 6. Review, update on Disability Employment Awareness Month by Emilie Zehr.
 - Good turnout from all of the Ames sites
 - 3 representatives form the USDA were a part of the panel and a moderator (From Story County Community Life) was present to help facilitate.
 - The moderator received a \$100.00 honorarium
- 7. Upcoming Observances: Veteran's Day and National Native American Heritage Month, Bill Van Roekel. The video <u>Return with Honor</u> will be shown at PI for Veteran's Day. The video, <u>More Than Bows and Arrows</u>, will be shown for National Native American Heritage Month will also be shown at PI. These videos may be shown at the NADC, and the schedule is to be arranged.
- 8. Upcoming outreach opportunities: MANRRS (Minorities in Agriculture Natural Resources and Related Sciences) Conference may possibly be held in Des Moines [March 25 27, 2004]. More information will be given as it becomes available.
- 9. Update on AACRAC Website: New members updates are being made as information is submitted.
- 10. Purchases for future observances: AACRAC approved purchases are channeled through Pat Turner, signed by the Location Area Officer, Carol Moran, and then sent through NADC procurement. A copy of the purchase is given to the Chairperson, Louisa Tabatabai.
- 11. Loren Jones asked if there was interest in an informational presentation on current situations in Israel and Palestine. The presentation is based on the observances of an American, Sue Stanton, who has studied the region and has recently traveled to Israel and Palestine. The committee approved the presentation and a \$100.00 honorarium for the speaker, Sue Stanton.
- 12. Some NADC bulletin boards need to be updated. Louisa Tabatabai will notify Pat Turner.
- 13. Meeting Adjourned ~1:50 PM.
- 14. Next Meeting: Dec. 10, 2003, at 1:00 PM, NADC, rm 122.

Meeting Minutes written by Eva Wojcik, AACRAC Secretary.